



Equity Policy

Oxford Figure Ice Skating Club (OFISC) has the following duties:

- To ensure that everyone in its care can enjoy ice skating in an enjoyable and safe environment.
- To respect the rights, dignity and worth of everyone involved with the club.
- To ensure that everyone involved with the club is treated equally.

OFISC is committed to promoting equality of opportunity and providing services that embrace inclusivity and diversity regardless of age, disability, gender, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation.

OFISC will:

- Ensure that club sessions are delivered in a way that is fair to all.
- Ensure that all members have equal opportunities to participate and undertake learning opportunities.
- Promote equality within the club.
- Ensure that club activity programmes reflect the diversity and needs of the members that the club serves.
- Deliver inclusive programmes that promote and embed the principles of equality and fairness.
- Continually assess the alignment of club sessions with these goals.